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## **FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS**

### **Preamble:**

The Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing agreement entered with the Stock Exchanges, mandates the Company to familiarize the Independent Directors with the Company.

The Listing agreement mandates the Company to familiarize the Independent Directors in the following areas:

- Familiarization with the Company;
- Roles;
- Rights and Responsibilities;
- Nature of Industry; and
- The business model of the Company.

### **Familiarization Program for Independent Directors**

<b>Objective</b>	<b>The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.</b>
<b>Familiarization Program for Independent Directors</b>	<b>Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.</b>
	<b>Introduction to Product Profile</b>
	<b>Operations overview</b>
	<b>Financial Performance and budget &amp; control processes</b>
	<b>Overview of Sales &amp; Marketing</b>
	<b>Familiarization on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities.</b>

The above will be conducted for new and continuing Independent Directors of the Company during the year.