



khaitan (India) Limited

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KIL/2014
May 30, 2014

To
Sri Mahendra Kumar Jalan
Shreeram Gardens
15, Belvedere Road, Alipore
Kolkata – 700 027

LETTER OF APPOINTMENT

On behalf of the Company, I am happy to confirm your re-appointment as an Independent Director on the Board of the Company. Your appointment as an Independent Director will be for a period of five years from the date of forthcoming Annual General Meeting – 29th September 2014.

The detailed terms of your appointment as an Independent Director are set out in the Annexure to this letter.

We look forward to your continued valuable contributions in shaping the decisions and strategies of Khaitan (India) Limited.

Thanking you

Yours faithfully
for **Khaitan (India) Ltd.**

Sunil K. Khaitan
Chairman